



BEI Cities

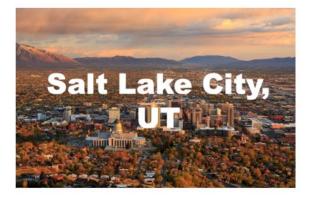












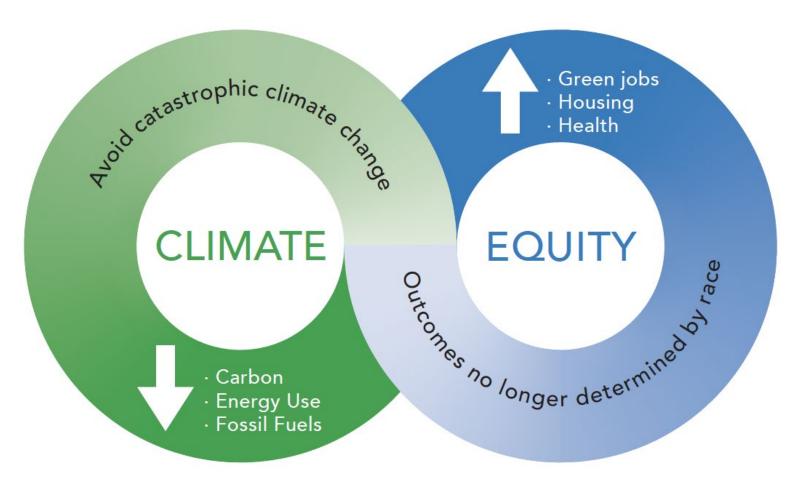






What is Equitable Climate Action?

The Twin Goals of Climate and Equity



Source: American Cities Climate Challenge, *Building Performance Standards: A Framework for Equitable Policies to Address Existing Buildings*

What Are Potential Equity Opportunities of a BPS?



High-road jobs and economic opportunities for historically marginalized populations



Reduced housing and energy costs and strategies that support affordability and anti-displacement efforts



Health, safety, and resiliency benefits delivered to those who need them most

What Are Potential Equity Risks of a BPS?

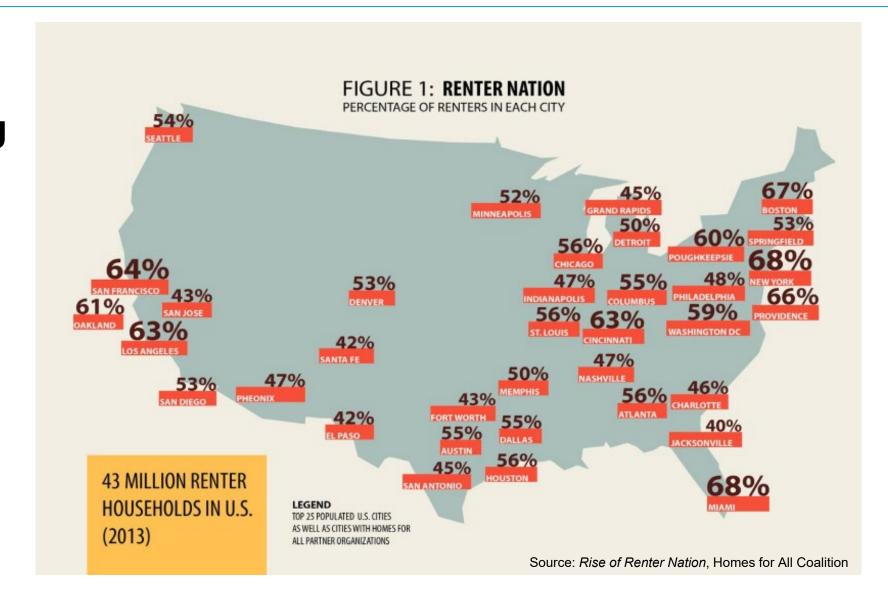
- ✓ Housing/rental cost increases
- ✓ Energy bill increases
- ✓ Tenant harassment/displacement
- ✓ Long-term gentrification and displacement
- ✓ Pushing smaller landlords out of business
- ✓ Lack of community trust and buy-in

- ✓ Lack of opportunities for minority- and women-owned contractors
- ✓ Lack of opportunities for workers of color
- ✓ Inability to create family-sustaining jobs
- ✓ Compliance exemptions for underresourced buildings

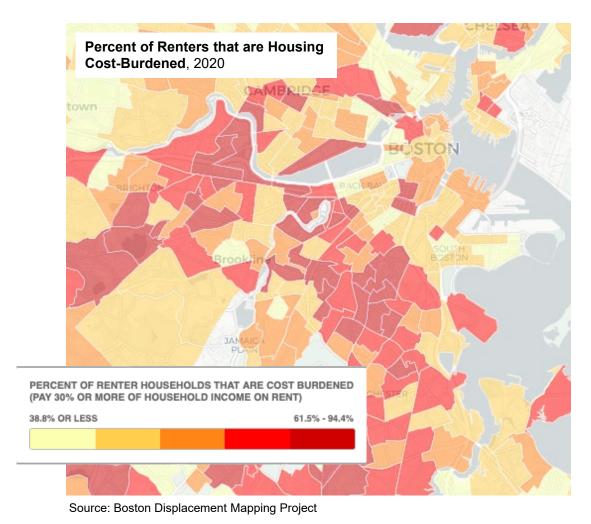
...and more

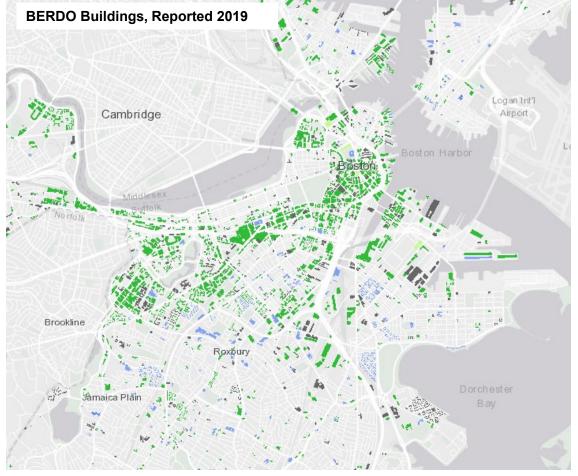


At least 40% of renters are housing cost-burdened in most metro areas across the U.S.



Distribution of Rent Burdens and Large Existing Buildings in Boston



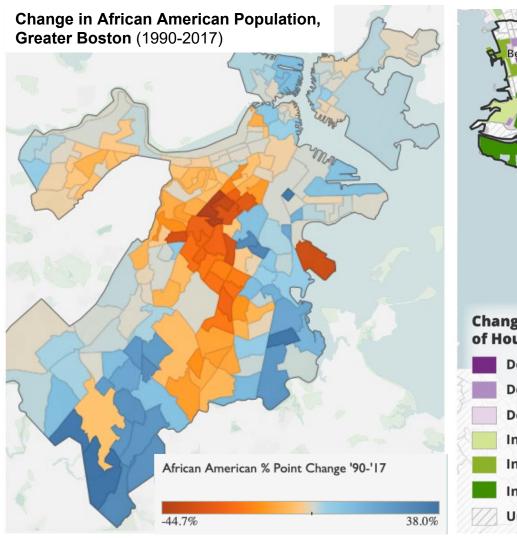


Source: City of Boston BERDO database

Displacement Examples:

Boston, MA

SF Bay Area, CA



Change in Low-income (<80% AMI) Black Households in Alameda County (2000-2015) San Leandro Dublin Castro Valley Hayward Pleasanton **Change in Number** of Households Decrease > 100 **Union City** Decrease 50 - 100 Decrease < 50 Fremont Increase < 50 Increase 50 - 100 Increase > 100 **Unreliable Data**

Source: Changing Faces of Greater Boston, a collaboration between Boston Indicators and University of Massachusetts

Source: Rising Housing Costs and Re-Segregation in Alameda County, Urban Displacement Project

Potential rental housing impacts of a BPS could include:

- Increased rents to recoup costs for upgrades
- New or higher utility costs passed on to renters
- Displacement of tenants and/or unfair evictions during upgrades
- Additional upward market pressure on rents due to improved conditions and amenities

Example Costs: Retrofit to All-electric Building over 30 years (Northeast Climate)

	Total Installed Cost	Lifetime Bill Savings	Potential Rent Increase
Multifamily Building, High Energy User	\$4.8M	\$1.4M	\$50-\$250 per unit per month
Multifamily Building, Low Energy User	\$1.6M	No savings	

Source: Internal BEI Analysis



Step 1: Co-creation with Communities

THE SPECTRUM OF COMMUNITY ENGAGEMENT TO OWNERSHIP



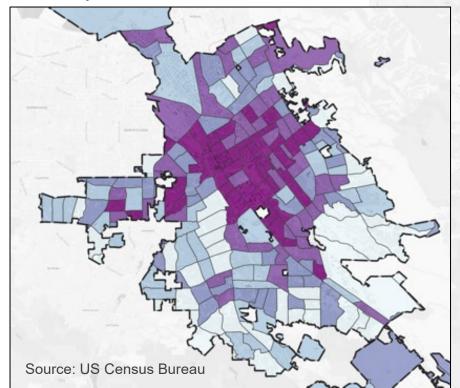


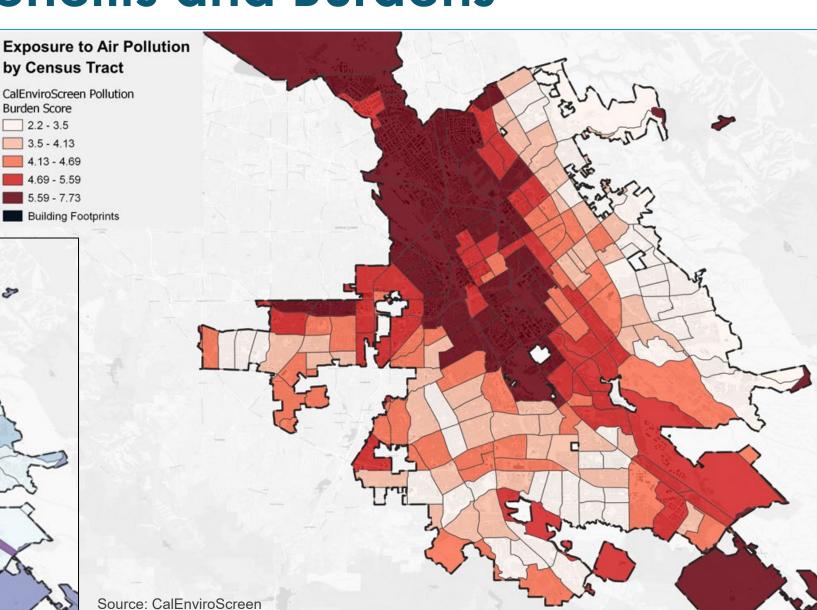
Step 2: Assess Benefits and Burdens

Example City: San José

Pollution Burden and Lowincome populations







Step 3: Implement Equitable Solutions

Examples of Equitable Solutions

- Funding for upgrades in low-income housing
- Technical assistance for under-resourced building owners
- Workforce training and support
- High-road employer requirements
- Compliance deadline extensions
- Alternative compliance pathways
- Co-creation of additional policies or programs that may be needed

Example: Energize Denver Task Force







Spotlight: Technical Assistance and Funding





Financial & Technical Assistance

Plan, finance, and complete building energy efficiency and renewable energy projects



Connect with Contractors

Find experienced and qualified contractors in your area



Understanding Local Laws

Assist building owners and operators to meet LL97 targets and other NYC laws



Access Incentives

Find incentive awards from local utilities and New York State to help you save costs



Trainings

Join an online training to improve your skills or learn something new



Build High Performance

Prepare for the future by building your next project to a High Performance standard

Polling Question



